



Bill Draft 2017-MWz-23A: DOT Highway Division/SHRA Exemption.

2017-2018 General Assembly

Committee:	House Select Committee on Strategic Transportation Planning and Long Term Funding Solutions	Date:	March 27, 2018
Introduced by:		Prepared by:	Phyllis Pickett
Analysis of:	2017-MWz-23A		Joshua Freeman Committee Co-Counsel

OVERVIEW: *The proposed bill authorizes the Secretary of the Department of Transportation to designate engineer technician positions in the Highway Division as exempt from the compensation and recruitment policies and rules established under the North Carolina Human Resources Act.*

CURRENT LAW: The State Human Resources Commission, pursuant to the North Carolina Human Resources Act, establishes policies and rules governing, among other things, the compensation and recruitment of State employees.

BILL ANALYSIS: The proposed bill does the following:

Section 1. Authorizes the Secretary of Transportation, with notice to the Director of the Office of State Human Resources, to designate certain engineering technician positions in the Highway Division as exempt from State Human Resources Act provisions and policies pertaining to the following:

- Position classification, G.S. 126-4(1).
- Compensation, G.S. 126-4(2).
- Qualification for position, G.S. 126-4(3).
- Recruitment, G.S. 126-4(4).
- Job posting requirements, G.S. 126-7.1.

Section 2. Clarifies that G.S. 126-5(d), governing exempt positions in the executive branch, does not apply to the exemptions made by the Secretary of Transportation pursuant to new G.S. 126-5(c14), as enacted by this act.

EFFECTIVE DATE: Section 3 makes the act effective when it becomes law.

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Director



Legislative Drafting
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